

Fishtoft Academy

Uniform Policy

Statement of Intent:

Fishtoft Academy is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. Our uniform is important so that our children feel a sense of belonging to our school, and our local school community. We believe that wearing a smart, practical uniform allows all children to feel confident in their appearance and ensure that no-one in our school community feel like an outsider. We welcome everyone at Fishtoft Academy. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Cost and Availability

In accordance with the School Admissions Code, Fishtoft Academy ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child. The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. The school does not enter into exclusive single supplier contracts or cash-back arrangements. The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community. Fishtoft Academy endeavours to allow religious requirements to be met, wherever possible.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by case basis by the Head Teacher.

Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate. The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

Jewellery, Hair Ornaments, Make-up and Nail Varnish:

For Health & Safety reasons we do not allow children to wear jewellery. The exception to this rule is one plain stud earring in each ear and a wrist watches.

Children are required to remove any items during P.E. lessons to prevent them from causing injury. This includes earrings. **For Health & Safety reasons, the school does not allow plasters to be placed over earrings during PE sessions or swimming. Earrings must be removed before the PE and swimming lesson.**

Please note: Teachers are not permitted to remove earrings. If children cannot remove earrings themselves, parents should remove these on PE and swimming days before coming to school.

Staff are not responsible for any earrings, watches that are removed for PE or swimming.

Hair bands, ribbons/bows or 'scrunchies' should be plain. Hair bands should not have large flowers or other decoration attached. Make up and nail varnish should not be worn to school.

During PE and swimming lessons, any long hair will need to be tied back for Health & Safety reasons.

Footwear:

For Health and Safety reasons, we do not allow pupils to wear shoes with platform soles, Heelys, sandals, flip flops or high heels. All pupils are required to wear flat, plain black shoes without logos. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black.

The Role of Parents:

We believe that one of the responsibilities of parents is to ensure that they support the school's uniform policy. We would ask parents to ensure their child has the correct uniform and PE kit, and that the child's name is written on all items.

For children who cannot remove earrings themselves, we would ask all parents to ensure that earrings are removed before children come to school on swimming and PE days, for children who cannot remove these themselves.

Any parent or carer who may experience difficulties in fulfilling the school uniform requirements, for whatever reason, should come and speak to the Office to see what the school may be able to offer in terms of support.

Where children are seen to not be wearing the appropriate uniform as stated in the policy, Class teachers in the first instance will raise this with parents directly to understand the reasons behind this and advise of the necessary uniform requirements.

PE Sessions:

PE forms a vital part of the school's curriculum and provides clear benefits to children's physical and mental wellbeing. At Fishtoft Academy, we encourage children to participate at all times

SCHOOL UNIFORM LIST:

NB: The school does not enforce any part of the uniform being embroidered with the school logo. This is entirely down to parental choice.

- Royal blue jumper – v or round necked
- Royal blue cardigan
- White polo t-shirt or buttoned shirt
- Grey or black trousers
- Grey or black shorts
- Grey or black pinafore dress
- Grey or black skirt
- Black shoes (for styles see above)
- White, grey or black socks
- White, grey, black or white tights
- Blue and white summer dress

PE Uniform:

- Black or grey tracksuit bottoms
- Sky Blue or white round neck t-shirt
- Black shorts
- Black plimsolls (indoor)
- Black or white trainers (indoor/outdoor)
- Black, grey or blue hoodie/jumper/tracksuit top for outdoors

This policy will be reviewed annually.